



Shree Rahul Education Society's (Regd.)
SHREE L. R. TIWARI
DEGREE COLLEGE
OF ARTS, COMMERCE & SCIENCE
(Approved by Government of Maharashtra &
Affiliated to University of Mumbai)
College Code : 1064

Action Taken Report for the 4th IQAC Meeting for the AY 2021-22

Sr. No.	Agenda	Action taken
1	To discuss and decide on training programs for preparation of NAAC by IQAC for students, teaching, and non-teaching staff	<ul style="list-style-type: none">• Established a NAAC Preparation Committee comprising experienced faculty and administrators.• Developed comprehensive training programs for students, teaching staff, and non-teaching staff.• Conducted workshops, seminars, and awareness sessions to educate stakeholders on NAAC criteria and quality assurance processes.• Collaborated with the training and development cell to design and deliver these programs.• Scheduled regular training sessions and integrated NAAC preparation into the institutional culture.
2	To discuss and decide on the 360-degree performance appraisal system for teaching and non-teaching faculties	<ul style="list-style-type: none">• Formulated a committee to design and implement the 360-degree performance appraisal system for teaching and non-teaching faculty.• Engaged stakeholders, including students, peers, and supervisors, in the appraisal process to provide a holistic assessment.• Developed appraisal criteria, processes, and documentation protocols.• Implemented a pilot appraisal cycle to test the system's effectiveness.• Continuously reviewed and refined the appraisal system based on feedback.
3	To discuss on the Resources and Infrastructure requirement for addition of new courses	<ul style="list-style-type: none">• Faculty members and department heads submitted proposals outlining resource and infrastructure requirements for new courses.• Conducted a feasibility assessment to evaluate budgetary implications and resource allocation.• Prioritized resource allocation based on academic and infrastructure needs.



		<ul style="list-style-type: none"> • Initiated procurement of additional faculty, laboratory equipment, library resources, and classroom facilities as needed. • New courses were launched in line with the allocated resources.
4	To review Industry-Institute Interaction and Student Placement	<ul style="list-style-type: none"> • Conducted a comprehensive assessment of the current status of industry-institute interactions and student placement activities. • Identified areas for improvement and enhancement in industry-academia partnerships. • Organized an increased number of guest lectures, workshops, and seminars to facilitate knowledge exchange. • Enhanced career counselling and skill development programs to improve students' employability. • Collaborated closely with the placement cell and industry liaison officers to strengthen industry-institute relationships.

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