

SHREE L. R. TIWARI DEGREE COLLEGE

(Arts | Commerce | Science)

Approved by Government of Maharashtra & Affiliated to University of Mumbai

Date: 1st September 2021

Notice Internal Complaints Committee

This is to inform all students ,teaching and non teaching staff that an Orientation Program has been organized on 4th September 2021 in room No 107 at 11:30 am by the Internal Complaints Committee.

This Program is specially organized for females to make you aware about ICC and its functioning and its procedure to follow which assure you that the Shree L R Tiwari College has a safe environment to be part of it.

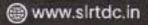
Convener

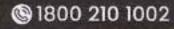
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Shree L. R. Tiwari Degree College Of Arts Comm. & Sci. Mira Road (East), Thane - 401107.

Shree.L.R.Tiwari Educational Campus, Mira Road (E), Thane-401107, Maharashtra.

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SHREEL.R. TIWARI DEGREE COLLEGE (Arts I Commerce I Science)

Approvd by ("Government of Mahanshtra & to University of Mumbai

INTERNAL COMPLIANT COMMITTEE

Organizes
"Orientation Programme"

DATE:- 4th SEPTEMBER 2021

TIME:- 12.30 PM ONWARDS



Dr. Sanjay Mishra
I/C Principal

Asst. Prof Sace Sawant

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Shree Rahul Education Society's Shree L. R. Tiwari Degree College of Arts, Commerce & Science Kanakia Park, Mira Road (E), Thane-401107, Maharashtra.

Internal Compliant Committee Orientation Programme (21-22) Attendance Sheet

SR.NO.	Name of the attendee	Class	Signature
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	Chuanasia quatam	FYBLOH	Conton.
	Houni Nikita	FYBLOM	Miketer
	Bawoodi Aliya	FYBLON	Bisjan
	Spai Kuni	FYBLOH	Kij
	Diney Pragua	FYBLOH	Barr
	Acordans Mora	FYBLOH	Morena
	CICUTATA KUSHII	FYBLOH	Roshi
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	ginta Partai	FYBUR	er Raj
	Memnani Jaruna	FYBCOM	OYHAR
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	Khur Mold Noyat	FYBLOM	Namat (60)
	Jadhar Sharbaz	KYB LOM	Shortbax . O (3)

Date: 4th stept 21



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4h September2021

REPORT ORIENTATION PROGRAM Internal Complaints Committee

The orientation program for the Internal Complaint Committee was held on 4-9-2021 ,Saturday in college Room No.107. The program was attended by committee members, teaching and nonteaching staff, and students from all departments. The ICC is a crucial component of Shree L R. Tiwari Degree college of arts commerce and science's commitment to maintain a safe and harassment-free environment for all.. The orientation program aimed to ensure that ICC members and relevant college staff are well-informed about the ICC's roles and responsibilities, as defined under relevant legislation and college policies.

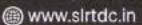
The program started with lighting-up of lamp by Principal sir than it was further carried on by convener Prof .Saee Sawant who welcomed the Principal sir Dr.Sanjay Mishra, all staff members and students.

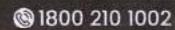
Than she gave brief about the INTERNAL COMPLAINTS COMMITTEE its policies and procedure .She also explained the objectives of ICC as under:

- 1. Introducing College policy and guidelines related to internal complaints and sexual harassment
- 2. Providing a clear understanding of the ICC's roles, responsibilities, and procedures for addressing complaints
- 3. Facilitating a discussion on best practices and challenges related to complaint handling and prevention of harassment within the college
- 4. Fostering a culture of fairness, transparency, and confidentiality in the complaint resolution process.
- 5 Establishing clear channels for communication and to provide a helpline number

Shree.L.R.Tiwari Educational Campus, Mira Road (E), Thane-401107, Maharashtra









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Feedback of the program:

The majority of participants found the content of the program to be relevant and informative, particularly in terms of understanding the role and procedures of the ICC. The feedback of the ICC orientation program had provided valuable insights into its strengths and areas for improvement. By implementing the recommendations and the associated action plan, the college can enhance the effectiveness of the program and further strengthen its commitment to creating a safe and inclusive environment for all members of the college community

Conclusion:

The Orientation Program for the Internal Complaint Committee was a significant step towards ensuring that our institution remains a safe and welcoming place for all its members. Shree L R Tiwari Degree college of Art Commerce And Science, are committed to uphold the highest standards of fairness, transparency, and accountability in handling complaints. The success of this program is a testament to our dedication for creating a respectful and inclusive campus environment and are looking forward to a future of continuous improvement and an even safer environment.

Saee Sawant

Convener



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