



SHREE L. R. TIWARI DEGREE COLLEGE

(Arts | Commerce | Science)

Approved by Government of Maharashtra & Affiliated to University of Mumbai

Date: 21st August 2022

Notice


Internal Complaints Committee


This is to inform to all students, teaching and non-teaching staff that there is an Orientation Program has been organized on 27th August 2022 in Room No 107 at 11:30 am by Internal Complaints Committee.




This Program is specially organized for females to make you aware about ICC and its functioning and its procedure to follow which ensure you that the Shree L R Tiwari College has a safe environment to be part of it.


Asst. Prof. Saeed Sawant
Convener




Dr. Sanjay Mishra
H.C. PRINCIPAL
Shree L. R. Tiwari Degree College Of Arts Comm. & Sci.
Mira Road (East), Thane - 401107.

 Shree.L.R.Tiwari Educational Campus, Mira Road (E), Thane-401107, Maharashtra.

 slrtdc@rahuleducation.com  www.slrtdc.in  1800 210 1002



**SHREE L. R. TIWARI DEGREE COLLEGE
(Arts I Commerce I Science)**

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INTERNAL COMPLIANT COMMITTEE

Organizes

“Orientation Programme”

DATE:- 27th AUGUST 2022

TIME:- 12.30 PM ONWARDS

Sae Sawant

Asst. Prof Sae Sawant
Convener



Sanjay Mishra
Dr. Sanjay Mishra
I/C Principal





27th August 2022

INTERNAL COMPLAIN COMMITTEE

REPORT

ORIENTATION PROGRAM (2022-23)

This orientation program was organized in college Room No G2 on 27th August 2022, Saturday to create awareness about the college's commitment to maintaining a safe and respectful environment and to inform students, faculty, and staff about the policies and procedures for addressing complaints related to harassment, discrimination, and other misconduct.

The program started with lighting-up of lamp by Principal sir than it was further carried on by convenor Prof. Saee Sawant who welcomed the principal sir Dr. Sanjay Mishra, all staff members and students and gave brief of the Internal Complaint Committee (ICC) at Shree L R Tiwari Degree College of arts Commerce And Science is responsible for addressing issues related to harassment, discrimination, and misconduct within the college. As part of its ongoing efforts to promote a safe and inclusive campus environment, the ICC organized an orientation program to educate members of the college community about their rights and responsibilities, as well as the avenues available for reporting and addressing any complaints they may have.

Objective of the program:

1. Introducing College policy and guidelines related to internal complaints and sexual harassment
2. Providing a clear understanding of the ICC's roles, responsibilities, and procedures for addressing complaints
3. Facilitating a discussion on best practices and challenges related to complaint handling and prevention of harassment within the college
4. Fostering a culture of fairness, transparency, and confidentiality in the complaint resolution process.
5. Establishing clear channels for communication and to provide a helpline number

Feedback and Evaluation:

The orientation program received positive feedback from participants, including students, faculty, and staff. The majority of attendees found the information presented to be valuable and the program to be well-organized. Suggestions for improvement, such as offering more frequent workshops and ensuring that the content remains up to date, were also noted and will be taken into consideration for future programs.

Conclusion:

The Orientation Program organized by the Internal Complaint Committee at Shree L R Tiwari Degree College of arts Commerce and Science was successful in achieving its objectives of



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raising awareness about college policies, reporting mechanisms, and support resources. By providing members of the college community with the knowledge and tools needed to prevent and address harassment and discrimination, the program contributes to creating a safer and more inclusive environment for all.

The ICC is committed to ensuring that these efforts continue and that the college remains a place where every individual feels respected and protected.

Mrs. Saee Sawant

Convener



Dr. Sanjay Mishra

I/O/PRINCIPAL

Shree L. R. Tiwari Degree College Of Arts Comm. & Sci.
Mira Road (East), Thane - 401107.

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Internal Compliant Committee
Orientation Programme.

Date :- 27th Aug 2022

| Sl. No | Name of Student | Class | Contact number | Sign |
|--------|--------------------------|----------|----------------|----------|
| 1. | Shukla Shikha Dinesh | F4BMM | 8976082897 | Shukla |
| 2. | Chauban Vidhi Chandubhai | F4BBI | 7276116812 | Vidhi |
| 3. | Bharti Sanika Umashankar | F4BAF | 8355981122 | Sanika |
| 4. | Ali Alra Asgarali | F4BCOM | | Alra |
| 5. | Bhul Prashant Ramsingh | F4BMS | | Prashant |
| 6. | Yadav Kajal Ramchandra | F4BMS | 9997006662 | Yadav |
| 7. | Sharma Hinakshi Deepak | F4BCS-CS | | Hinakshi |
| 8. | Kule Shrutti Sanjay | F4BCS-IT | 7208398408 | Sanjay |
| 9. | Patil Muskan Nagesh | 64BMM | | Muskan |
| 10. | Pandey aachal Pravesh | F4BBI | 845275969 | Aachal |
| 11. | Kadam Shrutti Sunil | F4BAJ | | Shrutti |
| 12. | Postkar Anisa Farid | F4BAJ | 8104891793 | Anisa |
| 13. | Ansari Saniya Khalid | F4BLOM | 7400234976 | Saniya |
| 14. | Jatu Ashra Ajaz | F4BLOM | | Ashra |
| 15. | Khan Natasha Zubair | F4BLOM | | Natasha |
| 16. | Seth Pooja Premchand | F4BLOM | 920948509 | Pooja |
| 17. | Dalvi Divya Lavendra | F4BMS | | Divya |
| 18. | Kazi Aasha Nazim | F4BMS | 8849338086 | Aasha |
| 19. | Khan Saniya Tarveer | F4BMS | | Saniya |
| 20. | Rupal Tiwari | F4BMS | 9619121686 | Rupal |
| 21. | Singh Riya Aman | F4BLOM | 9136988357 | Riya |
| 22. | Khuri Mustaya Aziz | F4BCOM | 7208190359 | Khuri |
| 23. | Lodha Sejal Karansingh | F4BAJ | | Sejal |
| 24. | Salvi Sabreena Siddique | F4BMM | 8655698040 | Sabreena |
| 25. | Kaya Huda Akbar | F4BLOM | 9619832869 | Huda |
| 26. | Singh Preeti Rajendra | F4BLOM | 787578393 | Preeti |
| 27. | Singh Riya Aman | F4BLOM | | Riya |
| 28. | Rana Simran | F4BMS | 8107360890 | Simran |
| 29. | Rupal Tiwari | F4BMS | 7977299295 | Rupal |
| 30. | Chunara Deepa Suresh | 59BOM | | Deepa |
| 31. | Bhowmick Dipika Dipu | 54BAJ | 9123456789 | Dipika |



Shree L.R. Tiwari Educational Campus, Mira Road (E), Mumbai - 401107, Maharashtra.