

7th September 2018

Notice

This is to inform to all students, teaching and non teaching staff that there is an Orientation Program has been organized on 14th September 2018 in Room No 107 at 12:00 noon by Internal Complaints Committee.

This Program is specially organized for females to make you aware about ICC and its functioning and its procedure to follow which ensure you that the Shree L R Tiwari College has a safe environment to be part of it.

Asst. Prof. Priyanka Tiwari Convener

Dr. Chetana Shah

1 to Principal

Shree L. R. Tiwari Degree College of Arts, Comm. & Sci.

Kanatja Park, Idra Reed (Cast), Dist. Thane + 401107, Maharashtra



Shree Rahul Education Society's

Shree L. R. Tiwari Degree College of Arts. Commerce & Science

Kanakia Park, Mira Road (E), Thane-40107, Maharashtra

Internal Compliant Committee

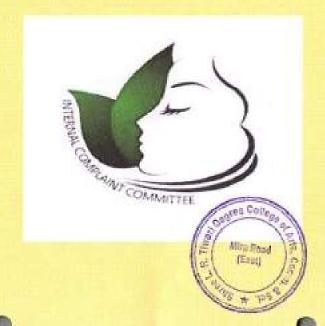
Organizes

"Orientation Programme

Date: - 14TH September 2018

Time:-12.00 Noon onwards

Asst. Prof .Priyanka Tiwari Convenor



Dr. Chetana Shah

Shree L. R. Teman Degree Consegrations, Comm. & St.

Kanaxia Park, Mira Road (Esr.), Dist. Those - 401107, Meharachira



Date:14-09-2018

INTERNAL COMPLAINTS COMMITTEE

REPORT ORIENTATION PROGRAM

The orientation program for the Internal Complaints Committee was held on 14-09-2018, Friday in college room no.103 The program was attended by committee members, teaching and non-teaching staff, and students from all departments. The Internal Complaint Committee of Shree L R Tiwari Degree college of Arts Commerce and Science is committed to maintain a safe and harassment-free environment for all. The orientation program aimed to ensure that ICC members and relevant college staff are well-informed about the ICC's roles and responsibilities, as defined under relevant legislation and college policies.

The program started with taking blessing from Almighty and lighting-up of lamp by Principal sir and committee members than it was further carried on by convenor Prof. Priyanka Tiwari who welcomed the Principal, all staff members and students.

The program started by gaving brief about the INTERNAL COMPLAINTS COMMITTEE, its policies and procedure in Shree L R Tiwari Degree college of Arts Commerce and Science.

The objectives of ICC are as under:

- 1. Introducting College policy and guidelines related to internal complaints and sexual harassment
- Providing a clear understanding of the ICC's roles, responsibilities, and procedures for addressing complaints
- 3. Facilitating a discussion on best practices and challenges related to complaint handling and prevention of harassment within the college
- Fostering a culture of fairness, transparency, and confidentiality in the complaint resolution process.
- 5 Establishing clear channels for communication and to provide a helpline number



Feedback of the program:

The majority of participants found the content of the program to be relevant and informative. The feedback of the ICC orientation program had provided valuable insights into its strengths and areas for improvement. By implementing the recommendations and the associated action plan, the college can enhance the effectiveness of the program and further strengthen its commitment to creating a safe and inclusive environment for all members of the college community

Conclusion:

The Orientation Program for the Internal Complaint Committee was a significant step towards ensuring that our institution remains a safe and welcoming place for all its members. It is committed to uphold the highest standards of fairness, transparency, and accountability in handling complaints. The success of this program is a testament to our dedication for creating a respectful and inclusive campus environment.

Shree L R Tiwari Degree college of Arts Commerce and Science look forward to a future of continuous improvement and an even safer environment at Shree L R Tiwari Degree college of Art Commerce And Science.

Asst. Prof. Privanka Tiwari

Convener

Dr. Chetana Shah

/ Principal

Shree L. R. Timari Degree Ocilege of Aris, Comm. & Sci.

Kenakis Park, Mine Road (East), Dist. Thane - 401107, Maharashtra



Internal Compliant Committee Orientation Programme

Attendance Sheet

SR.NO.	Name of the attendee	Class	Signature
1	Ansari Saaniya.	FYBAS	Spanish
2	Kashish Ansari	FYBIUS	Kathreb.
2	Chardhey Tanya	FYBMS.	Tanga
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5	Bhumi Duhey	FYBrus	Blee Line
C	Put wie Cholas	FYBRIS	(0)000
7	Kavatanjali gupta Agjali Jha Khushi Madan	EYBM5	HAX
8	Rainell That	FYBMS.	Wangali Wangali
9	Khushi Madan	FYBMS	Leberty
10	Sanjana Pandey.	FYBMS	Sayma
11	Sanjara Pandey. Khushboo Rajput Anjali Ray Mulbuan Shaikh	FYBMS.	Saylora Khushboo Makaesa
12	Aniali fay	FYBMS	Bajoli
12	Nulburn Maikh	FYBNS	Mokova.
14	Typli Lingh Pritibunasi Thakus	FYBMS	Britikumani.
15	Do di bunio Tabu	FYBMS	Paiti Kuman,
16	Disha upadkay	FYBAG	
17	Donie Bhandary	FYBAF	People
17 18 19	Rathel Drouge Dubey Akansha	FYBAF	O at hale
19	Duhey Akarsha	FYBAF	Akarska .
20	Adisti pubey	FYBAF	Aditio.
21	Kaint lunta	FYBAF	- Cas
22	Kajal Supto Hena Jongid Sari ya Khan	FYBAF	Heeron.
23	Jaiua Khan	FYBAF	Sariya
24	Magas Milten	FYBAF	griges
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Date: 14/09/2018

