



**Shree Rahul Education Society's**  
**Shree L. R. Tiwari Degree College of Arts, Commerce & Science**  
Kanakia Park, Mira Road (E), Thane-401107, Maharashtra.

7<sup>th</sup> September 2018

**Notice**  
(ICC)

This is to inform to all students, teaching and non teaching staff that there is an Orientation Program has been organized on 14<sup>th</sup> September 2018 in Room No 107 at 12:00 noon by Internal Complaints Committee.

This Program is specially organized for females to make you aware about ICC and its functioning and its procedure to follow which ensure you that the Shree L. R. Tiwari College has a safe environment to be part of it.

Asst. Prof. Priyanka Tiwari  
Convener



Dr. Chetana Shah

**VC Principal**

Shree L. R. Tiwari Degree College of Arts, Comm. & Sci.

Kanakia Park, Mira Road (East),

Dist. Thane - 401107, Maharashtra




Shree Rahul Education Society's  
**Shree L. R. Tiwari Degree College of Arts. Commerce & Science**  
Kanakia Park, Mira Road ( E ), Thane-40107, Maharashtra

**Internal Compliant Committee**  
**Organizes**  
**"Orientation Programme**

**Date:- 14<sup>TH</sup> September 2018**  
**Time:-12.00 Noon onwards**



  
**Asst. Prof. Priyanka Tiwari**  
**Convenor**



  
**Dr. Chetana Shah**  
**I/C Principal**  
Shree L. R. Tiwari Degree College of Arts, Comm. & Sci.  
Kanakia Park, Mira Road (East),  
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Date:14-09-2018

## INTERNAL COMPLAINTS COMMITTEE

### REPORT ORIENTATION PROGRAM

The orientation program for the Internal Complaints Committee was held on 14-09-2018, Friday in college room no.103. The program was attended by committee members, teaching and non-teaching staff, and students from all departments. The Internal Complaint Committee of Shree L. R. Tiwari Degree college of Arts Commerce and Science is committed to maintain a safe and harassment-free environment for all. The orientation program aimed to ensure that ICC members and relevant college staff are well-informed about the ICC's roles and responsibilities, as defined under relevant legislation and college policies.

The program started with taking blessing from Almighty and lighting-up of lamp by Principal sir and committee members than it was further carried on by convenor Prof. Priyanka Tiwari who welcomed the Principal, all staff members and students.

The program started by giving brief about the INTERNAL COMPLAINTS COMMITTEE, its policies and procedure in Shree L. R. Tiwari Degree college of Arts Commerce and Science.

#### The objectives of ICC are as under:

1. Introducing College policy and guidelines related to internal complaints and sexual harassment
2. Providing a clear understanding of the ICC's roles, responsibilities, and procedures for addressing complaints
3. Facilitating a discussion on best practices and challenges related to complaint handling and prevention of harassment within the college
4. Fostering a culture of fairness, transparency, and confidentiality in the complaint resolution process.
5. Establishing clear channels for communication and to provide a helpline number

  
Miss Pooja Tiwari  




Shree Rahul Education Society's  
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Feedback of the program:

The majority of participants found the content of the program to be relevant and informative. The feedback of the ICC orientation program had provided valuable insights into its strengths and areas for improvement. By implementing the recommendations and the associated action plan, the college can enhance the effectiveness of the program and further strengthen its commitment to creating a safe and inclusive environment for all members of the college community

Conclusion:

The Orientation Program for the Internal Complaint Committee was a significant step towards ensuring that our institution remains a safe and welcoming place for all its members. It is committed to uphold the highest standards of fairness, transparency, and accountability in handling complaints. The success of this program is a testament to our dedication for creating a respectful and inclusive campus environment.

Shree L R Tiwari Degree college of Arts Commerce and Science look forward to a future of continuous improvement and an even safer environment at Shree L R Tiwari Degree college of Art Commerce And Science.

Asst. Prof. Priyanka Tiwari  
Convener



Dr. Chetana Shah  
I/C/Principal  
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**Internal Compliant Committee Orientation Programme**  
**Attendance Sheet**

SR.NO.	Name of the attendee	Class	Signature
1	Ansari Saniya	FYBMS	Saniya Ansari
2	Kashish Ansari	FYBMS	Kashish
3	Chaudhary Tanya	FYBMS	Tanya
4	Shweta Dubey	FYBMS	Shweta
5	Bhumi Dubey	FYBMS	Bhumi
6	Rutuja Ghole	FYBMS	Rutuja
7	Kavatanjali Gupta	FYBMS	Kavatanjali
8	Anjali Jha	FYBMS	Anjali
9	Khushi Madan	FYBMS	Khushi
10	Sanjana Pandey	FYBMS	Sanjana
11	Khushboo Rajput	FYBMS	Khushboo
12	Anjali Ray	FYBMS	Anjali
13	Mulksan Shaikh	FYBMS	Mulksan
14	Jyoti Singh	FYBMS	Jyoti
15	Pratikumari Thakur	FYBMS	Pratikumari
16	Disha Upadhyay	FYBMS	Disha
17	Pooja Bhandary	FYBAF	Pooja
18	Rohel Desai	FYBAF	Rohel
19	Dubey Akansha	FYBAF	Akansha
20	Aditi Dubey	FYBAF	Aditi
21	Kajal Gupta	FYBAF	Kajal
22	Heena Jangid	FYBAF	Heena
23	Saniya Khan	FYBAF	Saniya
24	Yanga Mistry	FYBAF	Yanga
25	Tuba Modak	FYBAF	Tuba
26	Shweta Negi	FYBAF	Shweta
27	Biyanka Pal	FYBAF	Biyanka
28	Zoya Pandit	FYBAF	Zoya
29	Nilima Parab	FYBAF	Nilima

Date: 14/09/2018

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