



Shree Rahul Education Society's
Shree L. R. Tiwari Degree College of Arts, Commerce & Science
Kanakia Park, Mira Road (E), Thane-401107, Maharashtra.

12th August 2019

Notice
Internal complaints committee

This is to inform to all students, teaching and non-teaching staff that there is an Orientation Program has been organized on 20th August 2019 in Room No 107 at 11:00 am by Internal Complaints Committee.

This Program is specially organized for females to make you aware about ICC and its functioning and its procedure to follow which ensure you that the Shree L R Tiwari College has a safe environment to be part of it.

Asst. Prof. Ruby Tiwari
Convener

Dr. Chetana Shah
I/C Principal
I/C Principal

Shree L. R. Tiwari Degree College of Arts, Comm. & Sci.
Kanakia Park, Mira Road (East),
Dist. Thane - 401107, Maharashtra





Shree Rahul Education Society's
Shree L. R. Tiwari Degree College of Arts. Commerce & Science
Kanakia Park, Mira Road (E), Thane-40107, Maharashtra

Internal Compliant Committee
Organizes
“Orientation Programme

Date:- 20th August 2019
Time:-11.00 AM onwards

Ruby
Asst. Prof .Ruby Tiwari
Convener



**Internal Complaints
Committee**



Shah
Dr. Chetana Shah
TIC-Principal
Shree L. R. Tiwari Degree College of Arts, Comm. & Sci.
Kanakia Park, Mira Road (East),
Dist. Thane - 401107, Maharashtra



20th August 2019

REPORT
ORIENTATION PROGRAM (2019-20)
INTERNAL COMPLAINTS COMMITTEE

This orientation program was organized in college Room no.107 on 20-8-2019, Tuesday to create awareness to students, faculty, and staff about the policies and procedures of Internal Complaints Committee for addressing complaints related to harassment, discrimination, and other misconduct within the premises of Shree LR Tiwari Degree College of Art, Commerce and Science.

The program started with lighting-up of lamp by the Principal Dr Chetana Shah Maam than it was further carried on by **Convener** Prof. Ruby Tiwari who welcomed the Principal, all staff members and students and gave brief about of the Internal Complaint Committee (ICC) at Shree L R Tiwari Degree College of Arts Commerce And Science. The ICC is responsible for addressing issues related to harassment, discrimination, and misconduct within the college. As part of its ongoing efforts to promote a safe and inclusive campus environment, the ICC organized an orientation program to educate members of the college community about their rights and responsibilities, as well as the avenues available for reporting and addressing any complaints they may have.

Objective of the program :

1. Introducing College policy and guidelines related to internal complaints and sexual harassment
2. Providing a clear understanding of the ICC's roles, responsibilities, and procedures for addressing complaints
3. Facilitating a discussion on best practices and challenges related to complaint handling and prevention of harassment within the college





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4. Fostering a culture of fairness, transparency, and confidentiality in the complaint resolution process.
5. Establishing clear channels for communication and to provide a helpline number

Feedback and Evaluation:

The orientation program received positive feedback from participants, including students, faculty, and staff. The majority of attendees found the information presented to be valuable and the program to be well-organized. Suggestions for improvement, such as offering more frequent workshops and ensuring that the content remains up to date, were also noted and will be taken into consideration for future programs.

Conclusion:

The Orientation Program organized by the Internal Complaint Committee at Shree L R Tiwari Degree College of arts Commerce And Science was successful in achieving its objectives of raising awareness about college policies, reporting mechanisms, and support resources. By providing members of the college community with the knowledge and tools needed to prevent and address harassment and discrimination, the program contributes to creating a safer and more inclusive environment for all.

The ICC is committed to ensuring that these efforts continue and that the college remains a place where every individual feels respected and protected.

Asst. Prof. Ruby Tiwari
Convener



Dr. Chetana Shah
V/Principal
Shree L. R. Tiwari Degree College of Arts, Comm. & Sci.
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Internal Compliant Committee Orientation Programme
Attendance Sheet

SR.NO.	Name of the attendee	Class	Signature
1	Dubey Akansha	FYBAF	AKansha
2	Upadhyay Disha	FYBMS	Disha
3	Ansoni Kashish	FYBMS	Kashish
4	Keena Jangid	FYBAF	H. Jangid
5	Makwana Karan	FYBCOM	Karan
6	Tiwari Sandhya	FYBSC-IT	Sandhya
7	Singh Khushi	FYBAMC	Raj Chandra
8	Raj Chandni Amar	FYBCOM	Raj
9	Dharmare Dhainya	FYBAF	Dhainya
10	Pandey Sanjana	FYBMS	Sanjana
11	Pandey Sneha	FYBCOM	Sneha
12	Singh Juhi Vijendra	FYBOM	Singh Juhi
13	Mahra Manika Sudhi	FYBAMC	Manika
14	Singh Dhriti Arvind	FYBAMC	Dhriti
15	Pathak Sheetal	FYBSCIT	Sheetal
16	Sayed Alina Nazim	FYBBI	Alina
17	Yadav Pooja Subhrajit	FYBBI	Pooja
18	Gupta Sonali	FYBSCIT	Gupta Sonali
19	Britto Regina	FYBAMC	Regina
20	Singh Shalu Satpal	FYBCOM	Shalu
21	Shukha Devika	FYBCOM	Devika
22	Singh Khushi	FYBAMC	Khushi
23	Sharma Prachi	FYBSCIT	Prachi
24	Yadav Nidya	FYBSCIT	Nidya
25	Solanki Jyoti	FYBBI	Jyoti
26	Tiwari Laxmi	FYBCOM	Laxmi
27	Tiwari Kajol	FYBOM	Kajol
28	Makwana Karan	FYBCOM	Karan
29	Shankh Firoza	FYBAF	Shankh Firoza

Date: 20/08/2019

Ruby





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Attendance Sheet

SR.NO.	Name of the attendee	Class	Signature
30	Urvashi Parmar	FYBAF	Urvashi
31	Muskan Prasad	FYBAF	Muskan
32	Eeroza Shaikh	FYBAF	Eeroza
33	Manisha Sharma	FYBAF	Manisha
34	Shafiya Siddique	FYBAF	Shafiya
35	Disha Takkar	FYBAF	Disha
36	Akanksha Tiwari	FYBAF	Akanksha
37	Rashmi Tiwari	FYBAF	Rashmi
38	Jyoti Yadav	FYBAF	Jyoti
39	Rutuja Yezare	FYBAF	Rutuja
40	Riya Ambani	FYB.COM	Riya
41	Samaira Ansari	FYB.COM	Samaira
42	Priyanka Bishnoi	FYB.COM	Priyanka
43	Sangita Chauhan	FYB.COM	Sangita
44	Nikita Dalvi	FYB.COM	Nikita
45	Allya Dawoodi	FYB.COM	Allya
46	Pragya Dubey	FYB.COM	Pragya
47	Roshni Gama	FYB.COM	Roshni
48	Sanjana Gubhara	FYB.COM	Sanjana
49	Jyoti Gupta	FYB.COM	Jyoti
50	Tanvika Menhant	FYB.COM	Tanvika
51	Muskan Jain	FYB.COM	Muskan
52	Kanchan Jha	FYB.COM	Kanchan
53	Mashita Kamble	FYB.COM	Mashita
54	Kanchan Makwana	FYB.COM	Kanchan
55	Kajal Pal	FYB.COM	Kajal
56	Snigdha Pandey	FYB.COM	Snigdha
57	Prachi Pandey	FYB.COM	Prachi
58	Krunika Patel	FYB.COM	Krunika

Date: 20/8/19

Ruby

