SHREE L. R. TIWARI DEGREE COLLEGE

(Arts | Commerce | Science)

Approved by Goverment of Maharashtra & Affiliated to University of Mumbai

Gender Audit report

(Academic Year 2018-2019)

GENDER IDENTITY EMPOWERMENT COALITION

"Optimism is the faith that leads to achievement; nothing can be done without hope and confidence"

---Helen Keller

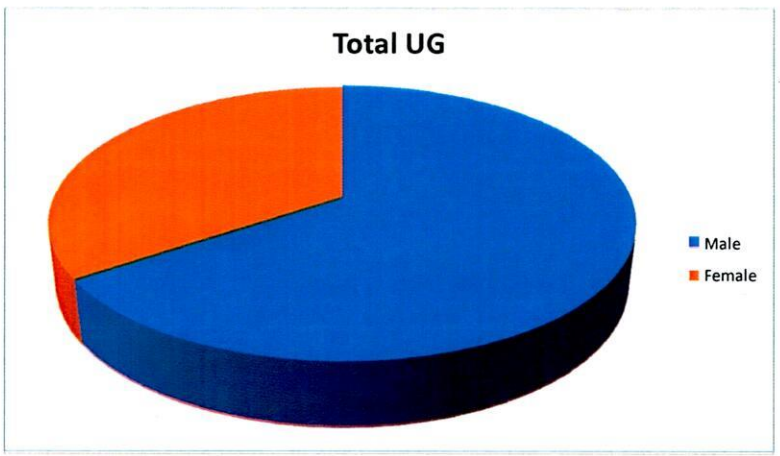
There is no limit to what women can accomplish

Shree L. R. Tiwari Degree College of Arts, Comm. & Sci. ★ Mira Road (East)

Stastitical Report of Shree L. R. Tiwari Degree College of Arts, Commerce & Science

Admission Statistical Report for AY 2018-2019

Sr. No.	Course	Intake Capacity	NO OF STUDENT ADMITTED	Total		TOTAL
				Male	Female	
1	F.Y.B.A.	120	**0**	0	0	**0**
2	F.Y.B.M.M.	60	**39**	25	14	**39**
3	F.Y.B.Com.	120	**120**	78	42	**120**
4	F.Y.B.Com. (A & F)	60	**59**	32	27	**59**
5	F.Y.B.Com. (B & I)	60	**25**	17	8	**25**
6	F.Y.B.M.S.	60	**59**	38	21	**59**
7	F.Y.B.Sc. (IT)	60	**52**	42	10	**52**
TOTAL		**540**	**354**	**232**	**122**	**354**



A study of the male-female ratio in the above table depicts a wide disparity in the male-female ratio in the Arts stream, in FYBA there is no admission . where the females are in an overwhelming majority over the males. In the BAMMC stream, the females are 14 almost at par with the males are 25. The number of females is only slightly less than the males in the Bcom classes; 120 78 male and 42 female strenght whereas in the BSC(IT) and BSC(CS) classes, the males outnumber the females. In almost every programmes the male ratio scores over the female ratio. Thus, the total UG score shows the balance tip in favour of female education over the male one , where the male ratio is more than the female one. females seem to have a predilection for Science here too and the balance tips in favour of more males pursuing science education than females = evidenced in BSC(IT) .This is ably reflected in the total ratio of 354 total number of student admitted whereas 232 male and 122 females pursuing education in all class.

2. AWARD WON BY STUDENTS :

ACADEMIC 2018-2019	**MALE**	**30**
	FEMALE	**25**
TOTAL		**27**
CO-CURRICULAR	**MALE**	**00**
	FEMALE	**01**
TOTAL		**01**

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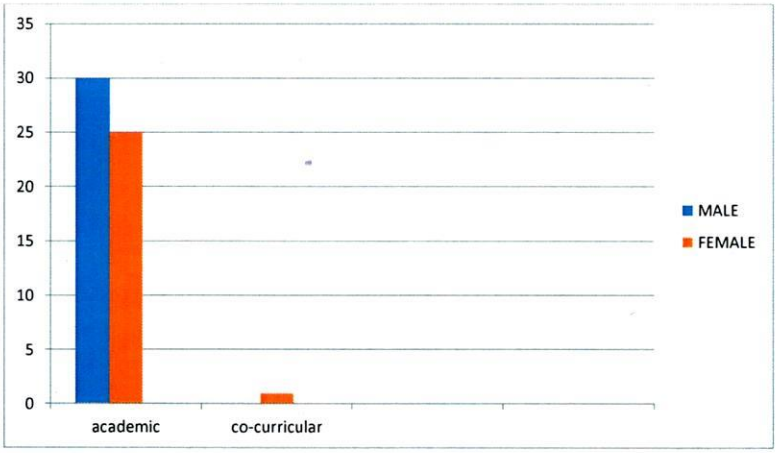


On the academic front , the male take the cake in bagging trophies with nearly eighty percent boys winning medals in comparison with females . in co-curricular fields too, the only single female presence is stronger than males and also as the college just started with the establishment so only one female student went for the co-curricular trophy.

3. PH.D RESEARCH RELATED GENDER DATA

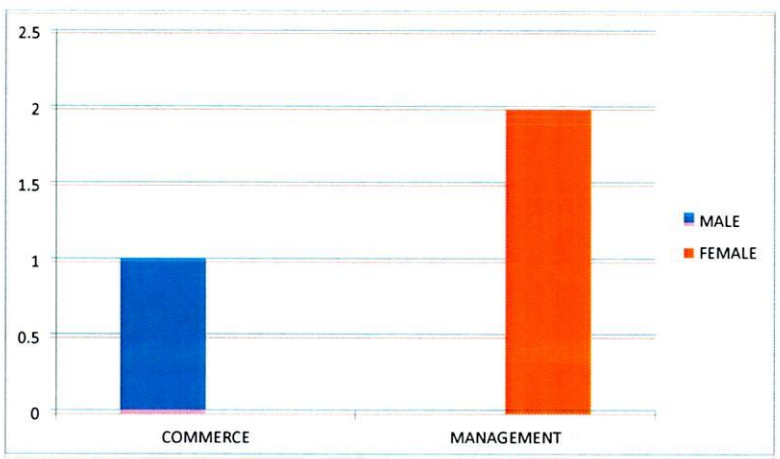
PH.D GUIDES IN DIFFERENT SPECIALISATION		
PROGRAMMES NAME	MALE	FEMALE
COMMERCE	00	00
MANAGEMENT	00	00

As in 2018-2019 there is no PH.D Guides in any specialisation so the data is zero over here

GRAPH :

PH.D SCHOLARS TITLE APPROVED FROM UNIVERSITY		
PROGRAMME NAME	MALE	FEMALE
COMMERCE	01	00
MANAGEMENT	00	02

GRAPH



PH.D guides in specialization

As the data shown of PH.D scholar thesis submitted and title approved in commerce 1 male and 2 female in management the data is shown through the PH.D scholars title approved from university.

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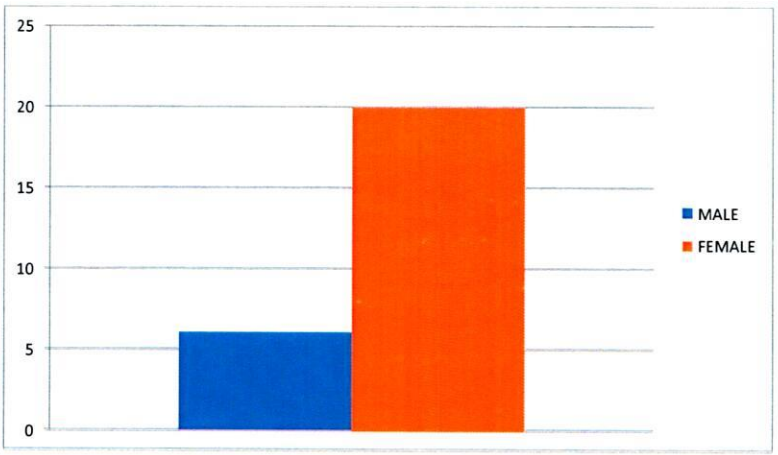
STAFF RELATED GENDER DATA

CATEGORY	MALE	FEMALE	TOTAL
UNAIDED 2018-2019	6	10	16

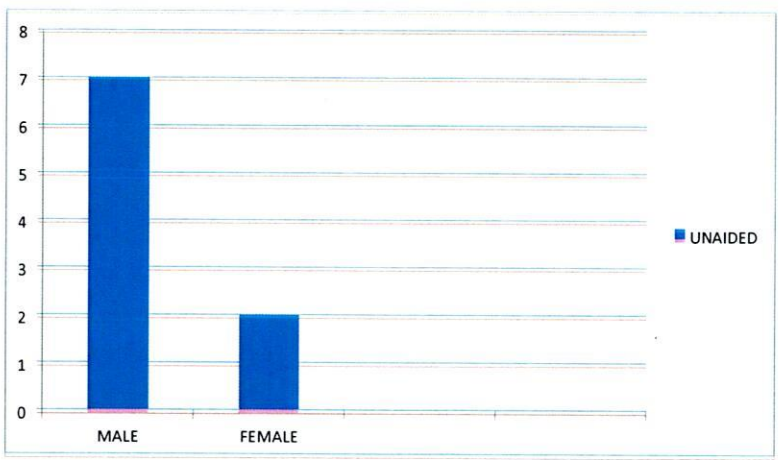
GRAPH **TEACHING STAFF**



Given the fact that this is the teaching profession , the female teaching staff is 10 and male staff is 6 all total is 16 out of this here it is seen that female staff is more and here we can show more activities related to gender sensitization in the instittutions as well. Female girls can be motivated from other concern .

NON-TEACHING STAFF			
	MALE	FEMALE	TOTAL
UNAIDED 2018-2019	7	2	9

Graph:



The data related to Non teaching staff are presented 7 male and 2 female as clerical work more dependent on admission process and all so accordingly the majority is displayed . The non-teaching staff is the only exception where the women are in a equal proposition all the staff in unaided section too, the male show a clear majority among the workforce here.

5) GENDER AWARENESS PROGRAMS CONDUCTED:

Shree L. R. Tiwari Degree College of Arts, Comm. & Sci. ★ Mira Road (East)

1) 20th August 2018 orientation programme conducted under WDC at 10 am in room no-104 .for this event guest speaker geeta chadha

2) 25th August 2018 Grooming and wellness session for girls student at 9.am guest speaker miss Tinni singh

3) 25th October 2018 pre-marriage counselling guest mrs sai lale

4) 2nd November 2018 poster making on the topic

1) sexual harassment at work place

2) dowry

3) save girl child

5) 22nd November 2018 .my way session guest speaker miss tinni singh

6) 12th march 2019 session on women empowerment through law guest speaker advocate shweta chaturvedi

6) GENDER RELATED TOPICS IN SYLLABUS

- Topics are included in the different programmes in the college
- Business planning and entrepreneurship management –
- Topics women enterpreneurs : problems and promotion

Gender discourse

a) Perspective on gender; contemporary issues : gender equality : transgender community
b) Violence against women , female foeticide (declining sex ratio) and portrayal of women in media
c) Women empowerment : the national commission for women : the domestic violence act 2005: the sexual harassment of women at workplace prevention , prohibition and redressal act 2013
d) Role significance of women in politics (gender sensitization and gender issues

7) PARTICIPATION IN DEPARTMENTAL ACTIVITIES

SR.NO	DEPARTMENT	ACTIVITY	MALE	FEMALE	TOTAL
1	Cultural	Poster/tshirt painting competition	4	4	08
		Food court room competition	10	15	35
		Best out of waste competition	20	20	40
		Mahatma Gandhi jayanti celebration	15	15	30
		Navratri festival	30	35	65
		Annual day	20	30	50
		Utsav fest	40	40	80
2	DLLE	Enrollment			
		1) CLEANLINESS DRIVE	10	10	20
		2) MAHATMA GANDHI JAYANTI CELEBRATION-2/10/2018	15	15	30
		3) 21ST JUNE 2019 INTERNATIONAL YOGA DAY	10	15	25
3	NSS	International yoga day	10	15	35
		Kargil divas	20	15	35
		Bamboo rakhi event	20	20	40
		Independence day celebration	30	25	55
		Community awareness programme	20	15	35

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Women development cell members

1) Dr-chetana shah (chair person)
2) Asst prof priyanka tiwari (conveynor)
3) Asst prof Debbie lobo(member)
4) Asst prof Mitali Lade (Member)
5) Asst prof Dr shital Patil (member)
6) Asst prof Lubina Gonsalves (Member)

Ms. Usha Bag
F.E. Incharge

SHREE L. R. TIWARI COLLEGE OF ENGINEERING ★ Mira Road (E)

Rupali Cuplé
Prof. Rupali H. Cuplé
Principal, Humanities
Smt. K. L. Tiwari College of Architecture

Smt. K. L. Tiwari College of Architecture ★ Mira Road (East) ★ Dist. Thane - 401105.

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Gender Audit Committee Report
Academic Year 2018 – 2019

Remarks

- Shree L.R. Tiwari Degree College has taken action steps to make gender equity goals and objectives through activities and through extensive audit
- The college has taken multiple efforts in questioning the gender bases and including the perspective of the students in audit to most of the courses and the ratio of male and female students is rarely equal which is great sign in itself.
- One recommendation would be that a gender sensitization session exclusively can be kept for the teaching and non-teaching faculty of the college.
- Overall, the college has taken active and enthusiastic steps to bridge the gap of gender.

Sr. No.	Name of the Committee Members	Signature
1	Ms. Usha Bag	
2	Prof. Rupali H. Gupte	Rupali Gupte

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Smt. K. L. Tiwari College of Architecture Mira Road (East) Dist. Thane - 401105.