

Shree Lalal Education Society's (Regd.)

# SHREE L. R. TIWARI DEGREE COLLEGE

105, Lambsara, Andhera - 400 052, Mumbai - 400 052. Approved by Government of Maharashtra. UGC Accredited with grade 'C' (2014).  
Affiliated to Government of Maharashtra, College Code: 204/2011 under 400/2011. (Mira Road Campus, Thane - 401107)

## Orientation Program by the Internal Complaint Committee



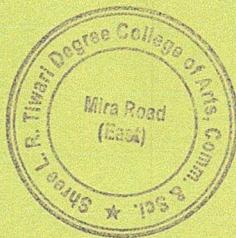
**JUL 17** Date: 12<sup>th</sup> July 2025

**🕒** Time: 10.30 AM

**📍** Venue: Room No. 201, New Building.

*Sonali*

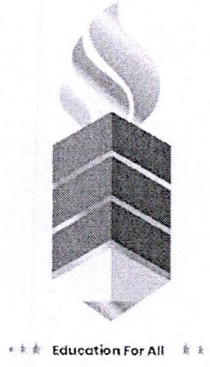
**Dr. Sonali Nandu**  
**ICC Convenor**



*Sanjay Mishra*

**Dr. Sanjay Mishra**

**I/C Principal**  
Shree L. R. Tiwari Degree College of Arts, Comm. & Sci.  
Kanakia Park, Mira Road (Eas),  
Dist. Thane - 401107, Maharashtra



Shree Rahul Education Society's (Regd.)

# SHREE L. R. TIWARI DEGREE COLLEGE

(Arts | Commerce | Science)

UGC Recognition under sec 2(f) of the UGC Act 1956 |  
Approved by Government of Maharashtra |  
NAAC Accredited with CGPA-3.14 Grade "A" (1st Cycle) |  
Affiliated to University of Mumbai |  
College Code -1064 | ISO Certified 9001:2015 |  
Hindi Linguistic Minority institution

Ref. No.: SLRTDC/ICC/2025-26

Date: 7th July 2025

## NOTICE

This is to inform all the teaching, non-teaching staff, and students that the Internal Complaints Committee (ICC) of Shree L. R. Tiwari Degree College is organizing an Orientation Programme to create awareness about the objectives, structure, and redressal mechanism of the ICC as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act).

All are requested to attend the session as per the details given below:

Date: 12th July 2025

Time: 10:30 AM

Venue: Room No. 201, New Building

Your presence and participation will help in promoting a safe, respectful, and inclusive environment within the institution.

Dr. Sonali Nandu  
ICC Convenor



Dr. Sanjay Mishra

I/C Principal

Shree L. R. Tiwari Degree College of Arts, Comm. & Sci.  
Kanakia Park, Mira Road (East),  
Dist. Thane - 401107, Maharashtra



Date: -13<sup>th</sup> July 2025

## REPORT

**Topic: Orientation Programme on Internal Complaints Committee (ICC)**

**Date:** 12th July, 2025

**Time:** 10:30 AM

**Venue:** Room No. 201, New Building

**Organized by:** Internal Complaints Committee (ICC)

**Participants:** Male - 20, Female - 44, Total - 64

### Introduction:

The Internal Complaints Committee (ICC) organized the Orientation Programme for all students, teaching and non-teaching staff. During the session, the objectives, structure, and redressal mechanisms of the ICC were explained as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The programme aimed to sensitize participants about gender equality, workplace ethics, and the process of reporting and addressing grievances.

### Session Objectives:

- To create awareness amongst the students, teaching & non-teaching staff about the Internal Complaints Committee (ICC) and its functions.
- To explain its role in ensuring a safe, respectful, and harassment-free workplace environment.
- To inform the participants about the procedures for grievance redressal and the rights under the POSH Act, 2013.

### Session Outcomes:

- Enabled students and staff to understand the objectives and functioning of the Internal Complaints Committee.
- Created awareness about the POSH Act, 2013 and Redressal procedures.
- Encouraged active participation in maintaining a safe and inclusive institutional environment.

Committee members interacted with the participants and discussed preventive and corrective measures to ensure a safe campus environment. The orientation highlighted the importance of awareness, confidentiality, and mutual respect in professional conduct. In the Question-and-Answer session, participants' queries were addressed satisfactorily by the ICC members.

**Dr Sonali Nandu**  
ICC Convenor



**Dr. Sanjay Mishra**  
I/C Principal  
Shree L. R. Tiwari Degree College of Arts, Comm. & Sci.  
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Date: 12th July, 2025

**Glimpses of the Session:**





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Mira Bhayandar, Maharashtra, India

B 03 Salasar Arpan, Laxmi Park, Near Raunak Fine Dine, Kanakia Park, Mira Road East, Mira Bhayandar, Maharashtra 401107, India





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## Attendance Sheet

Name of the Event: ICC Orientation Program

Name of the Department/Committee/Cell/Club: Internal Complaints Committee

Name of the Speaker: Dr Sonali Tendulkar Date: 12/07/25

Sr. No.	Name of the Student	Class	Gender M/F	Signature
1.	Aarshi Gaurd	SY.B.Com	F	<del>Aarshi</del>
2.	Roshani Mishra	FY.BMAS	F	<del>Roshani</del>
3.	Simran Jha	FY.BMS	F	<del>Simran</del>
4.	Aftab Shipra	F.Y.BAF	M	<del>Aftab</del>
5.	Apar Shaikh	F.Y.BAF	M	<del>Apar</del>
6.	Rohini ghavanalkar	F.Y.BAF	F	<del>Rohini</del>
7.	Jaya Sharma	F.Y.BAF	F	<del>Jaya</del>
8.	Mitheli Patel	F.Y.BAF	F	<del>Mitheli</del>
9.	Komal sharma	F.Y.BAF	F	<del>Komal</del>
10.	Nandini Varma	F.Y.BAF	F	<del>Nandini</del>
11.	Samiksha Panwar	F.Y.BAF	F	<del>Samiksha</del>
12.	Upadhyay Pooi	F.Y.BAF	F	<del>Pooi</del>
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Affiliated to University of Mumbai | College Code - 1064 | ISO Certified 9001:2015 | Hindi Linguistic Minority institution**Attendance Sheet**Name of the Event: Orientation ProgramName of the Department/Committee/Cell/Club: Internal Complaints CommitteeName of the Speaker: Dr Sonali Narde Date: \_\_\_\_\_

Sr. No.	Name of the Student	Class	Gender M/F	Signature
1.	Sanjana Tiwari	F.Y. BCom	F	
2.	Bhoomi Singh	F.Y. B.com	F	
3.	Aachal Tiwari	F.Y. B.com	F	
4.	Ishika Tiwari	F.Y. B.com	F	
5.	Pinky K. Khatoon	F.Y. B.com	F	
6.	Manisha Yadav	F.Y. B.com	F	
7.	AMRIT KAUR SOAR	F.Y. BCOM	F	
8.	Richa Tiwari	F.Y. B.com	F	
9.	Neeta Choudhary	F.Y. B.com	F	
10.	Divya Pandey	F.Y. B.com	F	
11.	Bhumi Kudia	F.Y. B.com	F	
12.	Sushila Suthar	F.Y. B.com	F	
13.	Rudra Kohli	F.Y. B.com	M	
14.	Aditya Gupta	F.Y. B.com	M	
15.	Mayank Sharmagaru	F.Y. B.com	M	
16.	Zeel Chopani	F.Y. B.com	M	
17.	Shreyansh Yadav	F.Y. B.com	M	
18.	Neel Gupta	F.Y. B.com	M	
19.	Roshan Vadde	F.Y. B.com	M	
20.	Chaubey Neel	F.Y. B.com	F	
21.	Dubey Ridika	F.Y. B.com	F	
22.	Lakshita Lodha	F.Y. BAF	F	
23.	Anshika S. Singh	F.Y. BAF	F	
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**Attendance Sheet**Name of the Event: ICC Orientation ProgramName of the Department/Committee/Cell/Club: Internal Complaints CommitteeName of the Speaker: Dr Sonali Khandu Date: 12/7/25

Sr. No.	Name of the Student	Class	Gender M/F	Signature
1.	Mehi R. Yadav	FY BMS	F	
2.	Nikita Yadav	FY BMS	F	
3.	Harsh Choudhary	F.Y. BAF	M	
4.	Mukesh Parmar	F.Y. BAF	M	
5.	Nikita Pal	FY BAF	F	
6.	Neha Yadav	FY BAF	F	
7.	Anushka Ranpise	F.Y. BAF	F	
8.	Atul Tiwari	FY BAF	M	
9.	Archana Singh	FY BAF	F	
10.	Anjana Yadav	T.Y. BBI	F	
11.	Geetika Parthok	T.Y. BBI	F	
12.	Annu Tiwari	T.Y. BBI	F	
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**Attendance Sheet**Name of the Event: ICC Orientation ProgramName of the Department/Committee/Cell/Club: Internal Complaints CommitteeName of the Speaker: Dr Sonali Nandur Date: 12/07/25

Sr. No.	Name of the Student	Class	Gender M/F	Signature
1.	Sneha Pathak	SYBCOM	Female	Sneha
2.	Aayushi Kulye	TYBAP	Female	Aayushi
3.	Madhulaxmi Nadar	TYBMS	Female	Madhulaxmi
4.	Renu Prasad	TYBMS	Female	Renu
5.	Karishma Rana	FY.BMS	Female	Karishma
6.	Bhumi Vekariya	FYBMS	F	Bhumi
7.	Kashifa Khan	FYBMS	Female	Kashifa
8.	Parak Gupta	FYBMS	Female	Parak
9.	Jayendra Bhul	FYBMS	male	Jayendra
10.	Harshit Upadhyay	FYBMS	Male	Harshit
11.	Aditya Mawrya	FYBMS	Male	Aditya
12.	Poonam Sakhad	FYBMS	male	Poonam
13.	Bishesh Manna	FYBMS	Male	B.14
14.	Sujal Hegde	SYBcom	Male	Sujal
15.	Swajal Gupta	FYBAF	Female	Swajal
16.	Lucky Singh	FY.BCom	Male	Lucky
17.	Kanishk Sita	TY.BAF	Male	Kanishk
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